

# Carbon Reduction Plan

**Synergy Health (UK) Limited**  
Company number 00979716

## Commitment to achieving Net Zero

Synergy Health (UK) Limited is committed to achieving Net Zero emissions by 2050 (as aligned with the UK net zero target adopted pursuant to the United Kingdom Climate Change Act 2008, as amended).

### Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

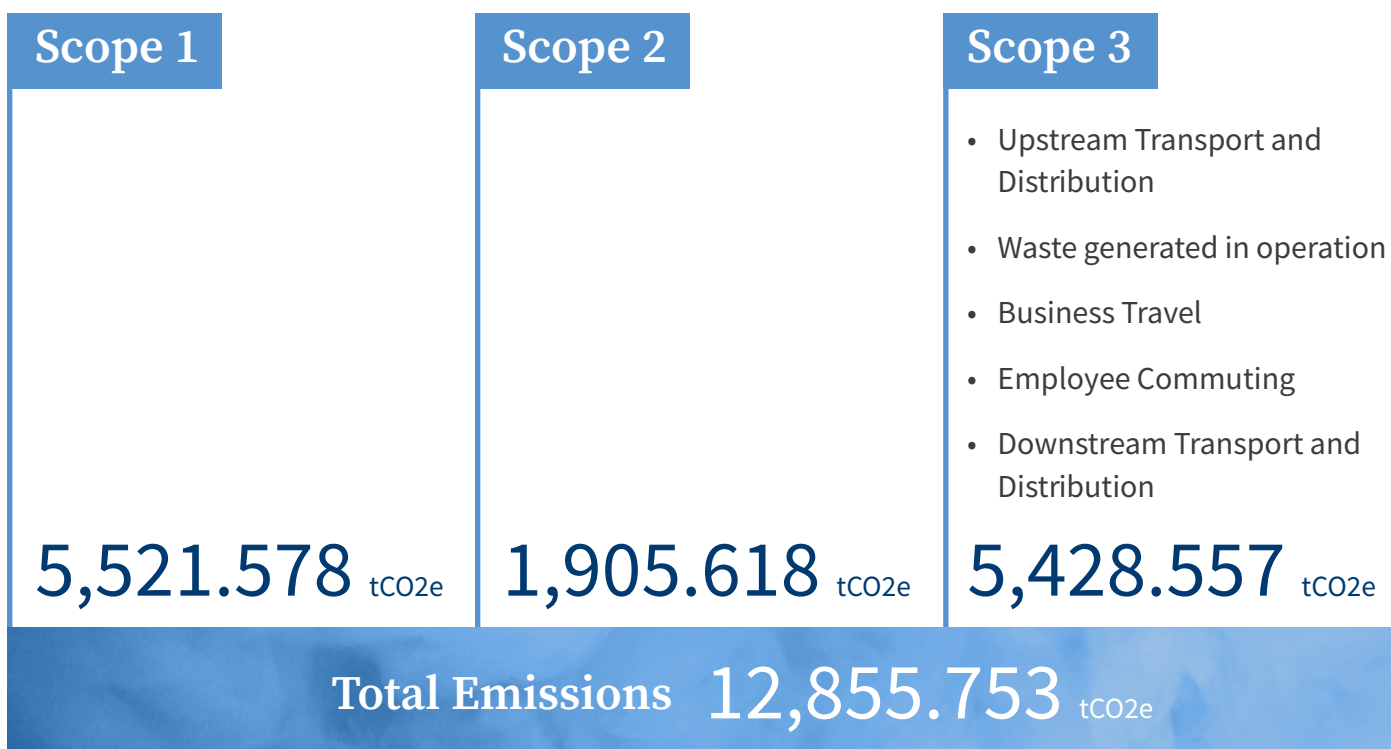
#### Baseline Year

April 1st, 2022 to March 31st 2023 (Synergy Health (UK) Limited fiscal year 2023)

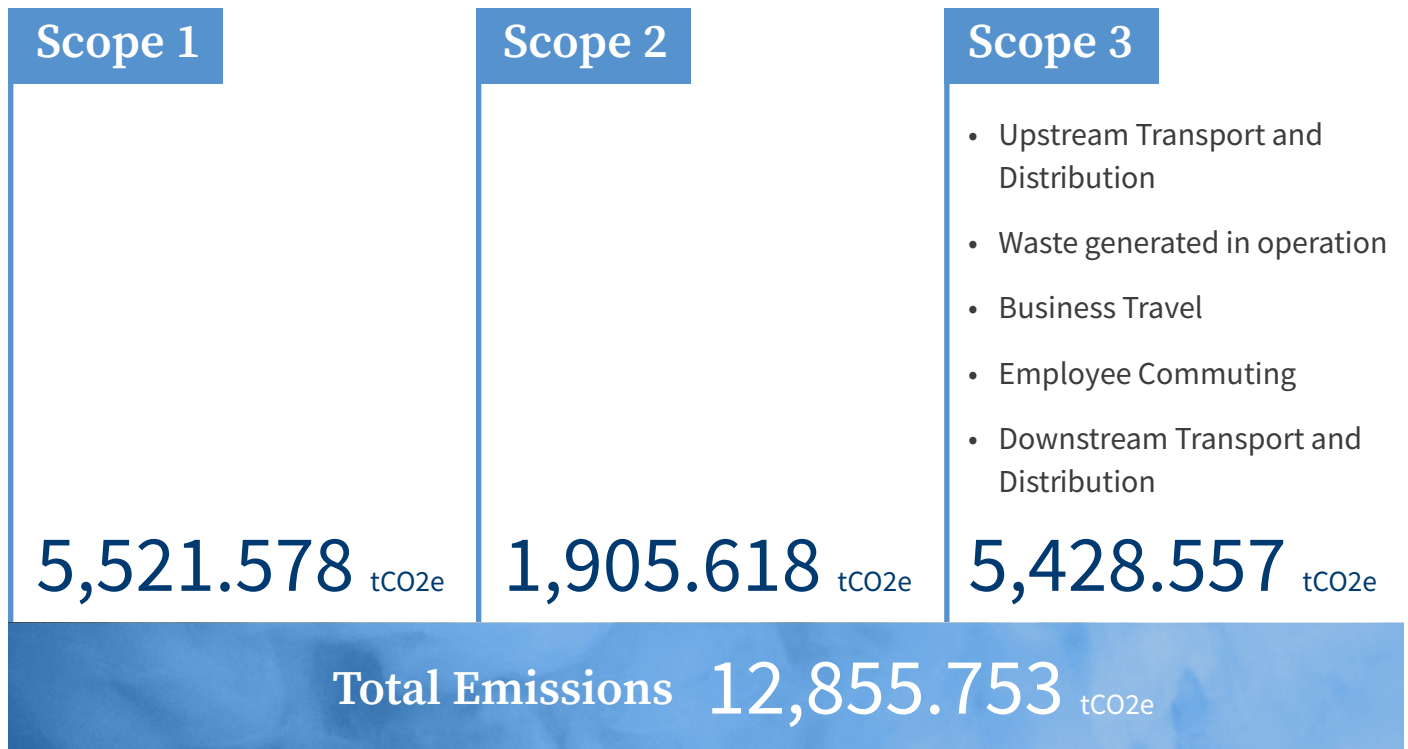
#### Additional Details relating to the Baseline Emissions calculations

This is the second year where we have completed a formal Carbon Reduction Plan. To align with our Streamlined Energy and Carbon Reporting Regulation (SECR) filing, we have made the decision to use a financial boundary condition to determine applicable carbon emissions. This boundary condition change has resulted in additional locations becoming in scope. As a result of this change, we are recalculating our baseline year. As a result, the above reporting period will be considered as the baseline and current reporting year.

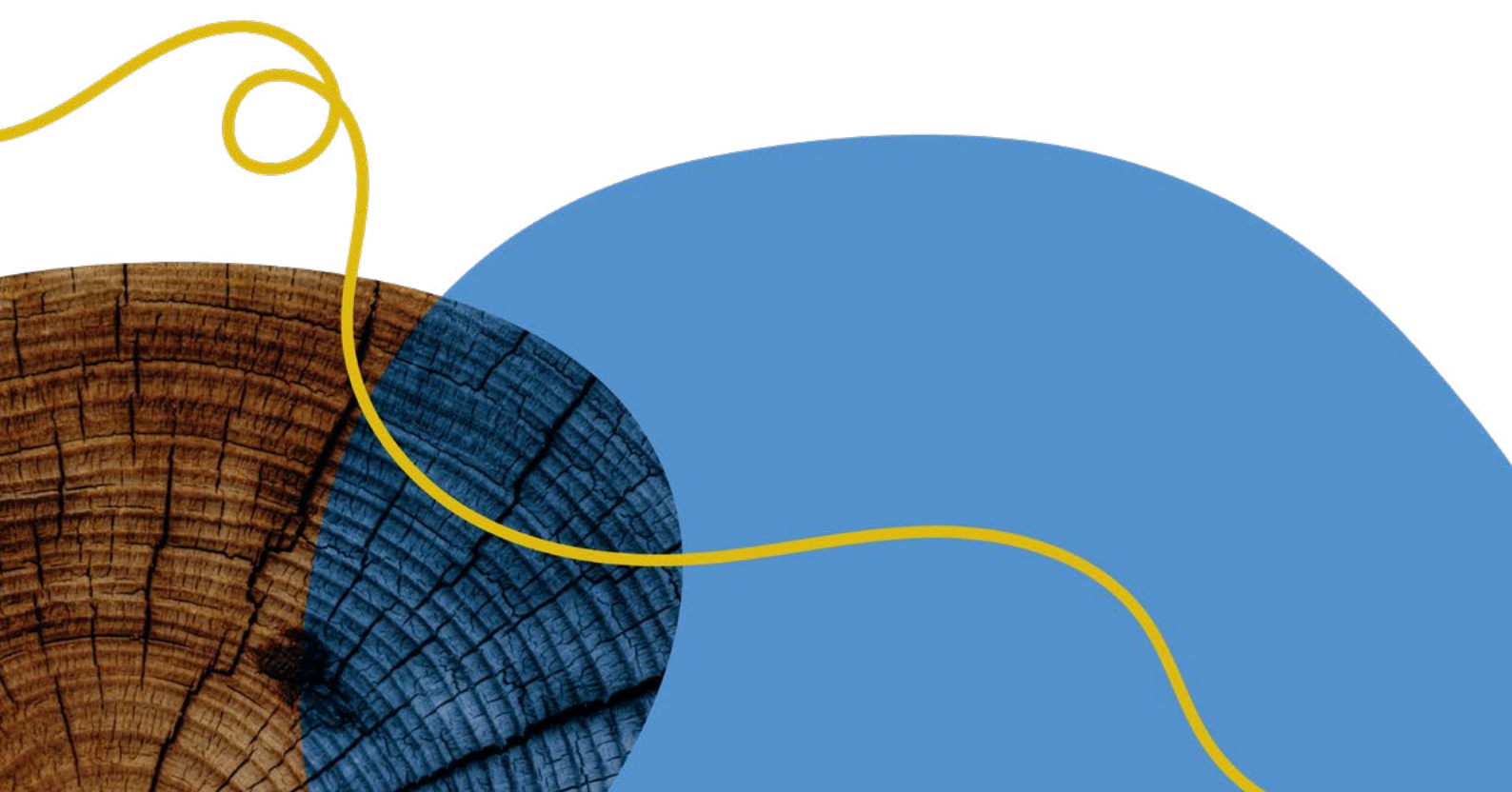
### Baseline year emissions April 1st, 2022 to March 31st 2023



# Current Emissions Reporting April 1st, 2022 to March 31st 2023



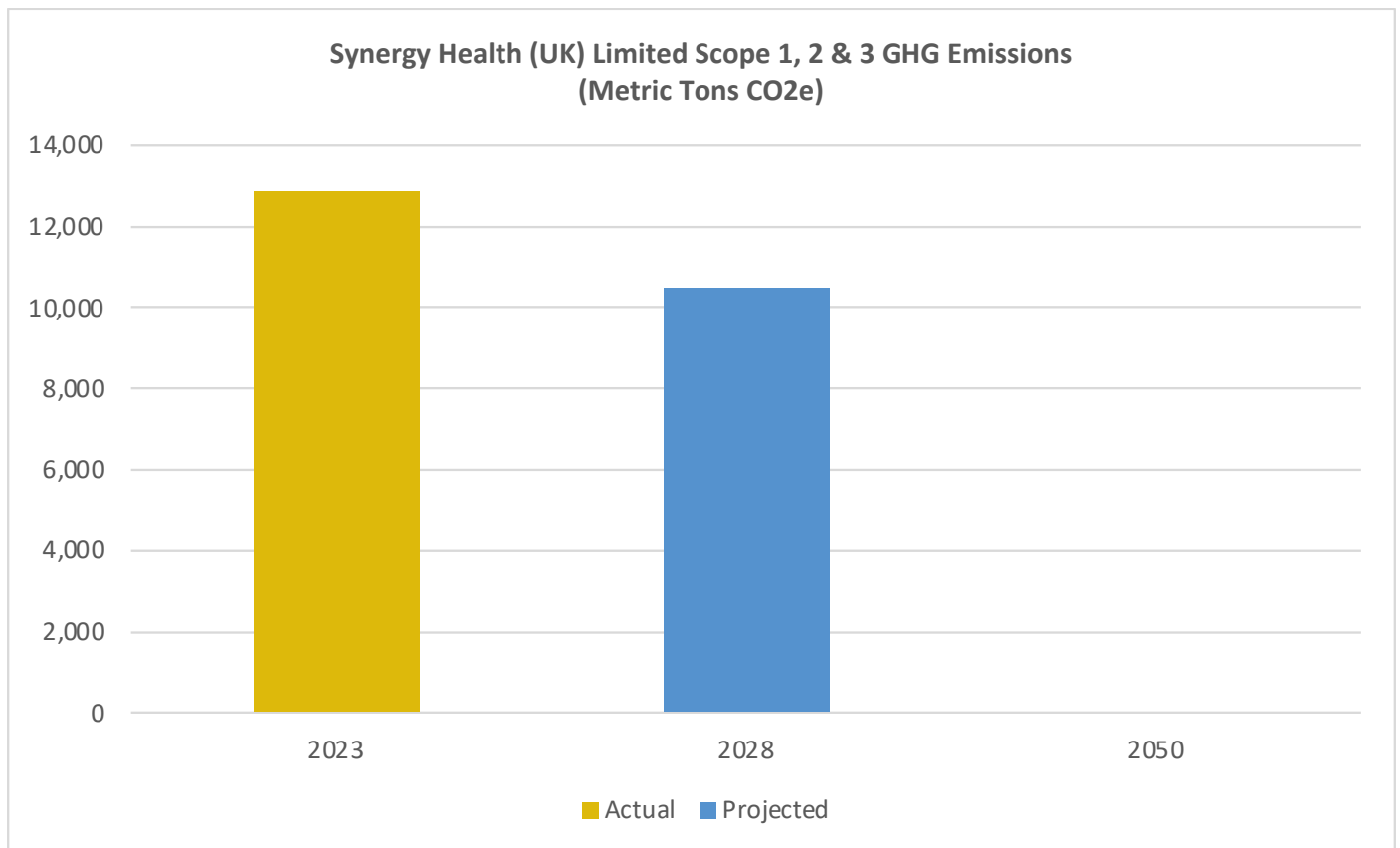
The data we have provided in this CRP was calculated using several data sources, including utility statements, company card transactions, customer purchase orders, and supplier invoices. For some data sources, assumptions have been used where energy and carbon use cannot be precisely calculated from primary data. For example, in certain circumstances we have extended our scope to include offices, facilities, and warehouses where we do not own the energy contract and do not have operational control. Additionally, certain Scope 3 data was calculated using the GHG Protocol approved Environmental Protection Agency’s (EPA) US Environmentally-Extended Input-Output (USEEIO) model.



## Emissions reduction targets

To continue our progress towards achieving Net Zero emissions by 2050, we have adopted a carbon reduction target of reducing carbon emissions to 10,475.058 tCO<sub>2</sub>e by the end of fiscal 2028. This represents total carbon emissions reduction of 18.52% as compared to the baseline year. This is our current target and such target is subject to adjustment in the future. Furthermore, there can be no assurance that we will be able to meet this target on the timeframe referenced above, or at all.

Our goal is to meet the projected reduction targets and timelines shown by the graph below.



# Carbon Reduction Projects

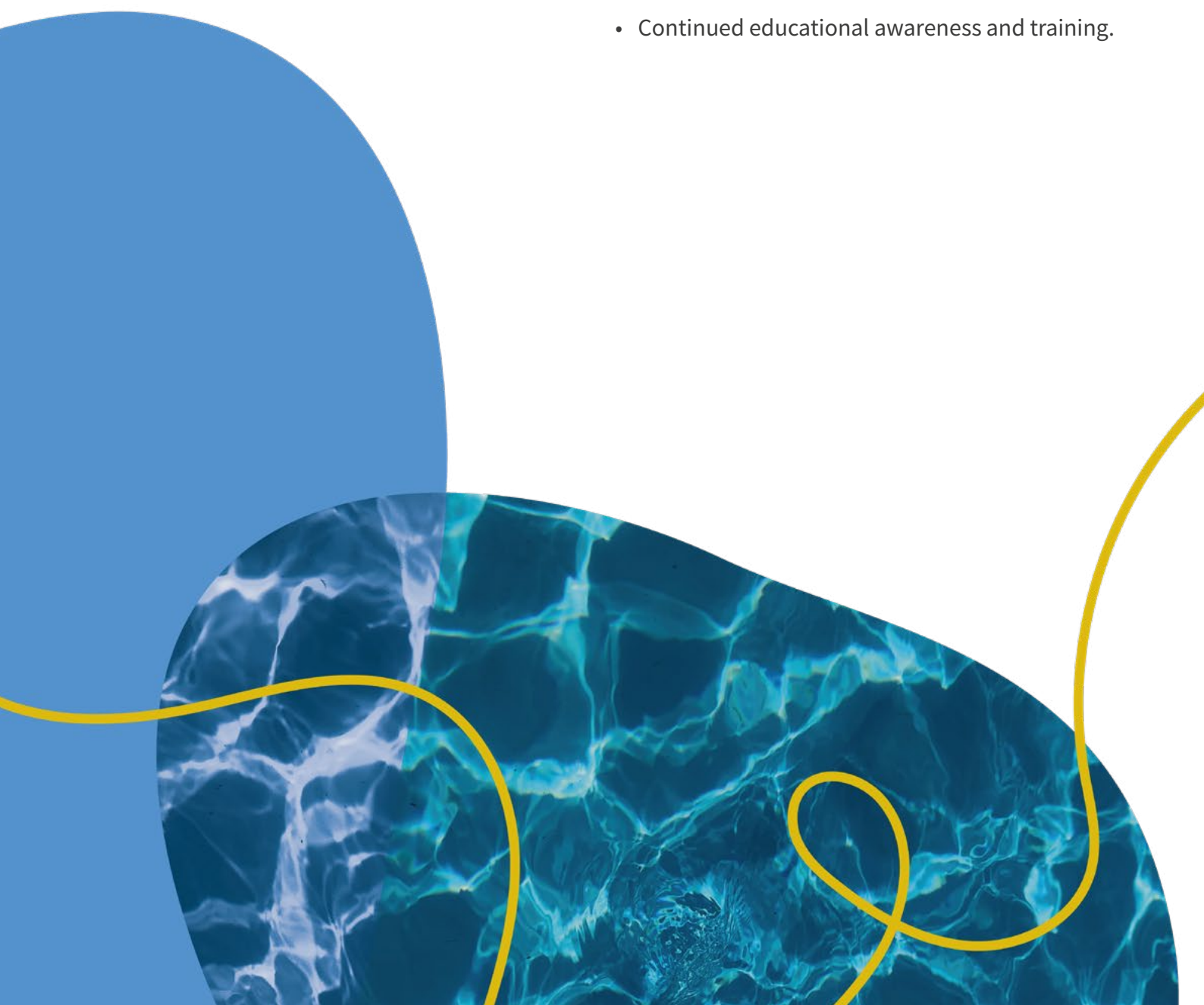
## Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since April 1, 2021.

- Synergy Health (UK) Limited participates on a sustainability task force.
- We introduced electric vehicle (EV) options to our current passenger vehicle fleet in the UK.
- We introduced Dry, Mixed, Recycling (DMR) across the UK, to drive active segmentation of waste streams.
- We rolled out LED lighting at our offices and production facilities.

We recognise that to meet the target emission goals stated above that we will need to further develop our strategies and initiatives to reduce emissions, including integrating new emerging sustainable technologies as those technologies become commercially available. In the future we hope to implement and/or participate in further measures including, but not limited to:

- Further electrification of our direct fleet.
- An energy improvement programme for offsite facilities in alignment with our ESG energy maturity assessment findings.
- Further quantification and understanding of value chain environmental impacts.
- Continued educational awareness and training.



## Declaration and Sign Off

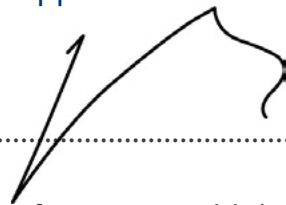
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

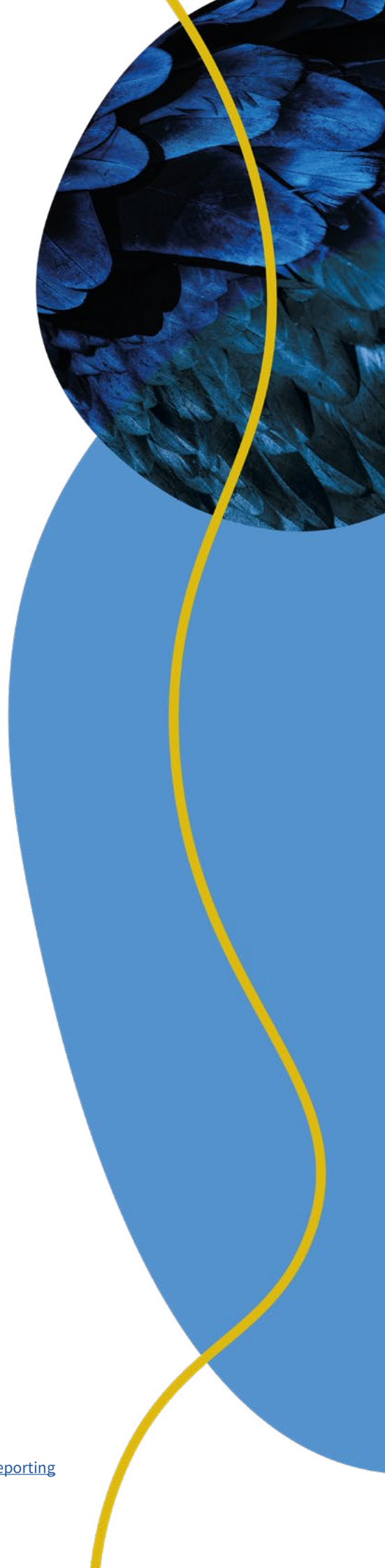
A handwritten signature in black ink, appearing to read 'Michael J. Tokich', is written over a horizontal dotted line. The signature is fluid and cursive.

Michael J. Tokich, Director of Synergy Health (UK) Limited  
Date: December 8th 2023

<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>



## Information in this Carbon Reduction Plan (CRP)

Information included within this CRP is with respect to Synergy Health (UK) Limited. Synergy Health (UK) Limited is a subsidiary of STERIS plc, a public limited company formed under the laws of Ireland. Throughout this CRP, references to “we,” “us,” or “our,” refer to Synergy Health (UK) Limited, unless otherwise noted. Some statements in this CRP may be forward-looking statements including, without limitation, statements regarding management’s goals, plans, expectations, future performance and other matters. Forward looking statements generally can be identified by the use of forward-looking terminology such as, “anticipate,” “believe,” “expect,” “assume,” “continue,” “may,” “will,” “intend,” “estimate,” or similar expressions or the negative of those terms or expressions, although not all forward-looking statements contain these words. These statements are based on assumptions and expectations of future events that are subject to risks and uncertainties. Our actual results may differ materially from these plans, goals, and expectations. Undue reliance should not be placed on these forward-looking statements. The forward-looking statements contained in this CRP reflect our views and assumptions only as of the date of the publication of this CRP. While we may elect to update forward-looking statements at some point in the future, we specifically disclaim any obligation to do so. You should not rely on these forward-looking statements as representing our views as of any date other than the date of the publication of this CRP.

The information presented, discussed, referenced or otherwise made available in this CRP does not cover all information about our business. The inclusion of information or references should not be construed as a characterization regarding the materiality of such information to our (or STERIS plc’s) financial results or that such information is necessarily material to investors or other stakeholders. Historical, current and forward-looking information made available in this CRP may be based on standards and practices for measuring progress that are still developing, internal controls and processes that continue to evolve, and assumptions that are subject to change. Accordingly, such historical, current and forward-looking information or underlying assumptions may be subject to modifications in future disclosures due to such developing standards, practices and controls and processes. Readers are cautioned not to place undue reliance on such information.

